

FACT SHEET

Key Personnel

- British Virgin Islands
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LOUVRE GROUP

Louvre Group Limited

Chris Fish

Chairman



Chris Fish was appointed to the board of Louvre Group Limited in 2000. As chairman, Chris has overseen the international expansion and strategic direction of Louvre Group ever since. He is currently a director of a number of UK listed funds.

With over 35 years experience, Chris has spent much of his life involved in the financial services industry, gaining his expertise in asset management, banking and fiduciary business. His high-profile career includes being managing director of Close Private Bank until his retirement in 2005. Prior to this he was senior client partner and director of Coutts Offshore Business.

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Derek Baudains MBA FCIS TEP FCSI

Chief Executive Officer



Derek Baudains has been at the helm of the Louvre Group for over fifteen years. Prior to this he was chief executive officer of The Viking Trust Group Limited and managing director of Midland Bank Trust Corporation (Guernsey) Limited. He holds an MBA in Management through Henley Management College, and is a full member of the Society of Trust and Estate Practitioners. He is also a fellow of the

Institute of Chartered Secretaries and Administrators and the Chartered Institute for Securities and Investment.

Derek has been the key to developing the Louvre Group globally, having been responsible for establishing subsidiary offices in the jurisdictions where we now enjoy a presence. He has also been the prime mover in promoting the wide range of services which the Group has to offer, travelling extensively in order to establish contacts with intermediaries and individuals worldwide.

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Gina Singleton FCCA

Group Finance Director



Gina has over two decades of experience in Guernsey's finance industry, historically covering trust and company accounting, fund accounting and management reporting.

She studied in Guernsey and qualified as a chartered certified accountant in 2001 and was admitted as a fellow in 2004.

Gina is an executive director of Louvre Group Limited, Louvre Trust (Guernsey) Limited and Louvre Fund Management Limited and is responsible for IT systems and producing the group's financial statements and budgets.

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Peter Howe CA (SA) FFA TEP MOI

Deputy Chief Executive Officer



Peter Howe brings a wealth of international commercial experience to the Louvre Group. Having graduated as a chartered accountant in South Africa in 1973, he spent the ensuing 9 years working for various commercial enterprises based in Johannesburg and London, culminating in his appointment as group financial director of a plc.

Following a 5 year period in private practice providing accounting and offshore tax planning services, he moved to Guernsey in 1987 and has been actively involved in the trust industry ever since. He is currently the CEO of the Blenheim Group and Deputy CEO of the Louvre Group.

At Louvre, Peter is jointly responsible with the CEO for company strategy and policy and is a director of Louvre Group Holdings Limited and the main subsidiary companies.

Peter is a qualified trust & estate practitioner, a fellow of the Institute of Financial Accountants, a member of the South African Institute of Chartered Accountants, an associate member of the Guernsey Society of Chartered and Certified Accountants and a member of the Offshore Institute.

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Davina Ross MA (Hons) AKC TEP

Group Compliance Officer & Company Secretary



Davina has 18 years experience in the offshore fiduciary sector and is a member of the Society for Trust and Estate Practitioners. After completing her undergraduate studies at Kings College, London Davina went on to obtain a merited Masters in International Relations in which she specialised in Islam and Soviet foreign policy. Davina then spent considerable time in the Indian sub-continent,

notably in the northern areas of Pakistan and the borders of Afghanistan, which has provided her with invaluable insights for employment in her compliance role.

Davina has worked for the Louvre Group since 1998 and had previously worked for several major fiduciary and private equity service providers in Guernsey.

At Louvre, Davina acts as group compliance officer and group company secretary and compliance officer for Louvre Trust (Guernsey) Limited. Davina is also company secretary and deputy compliance officer for Louvre Fund Management Limited.

Davina takes an active role in the day-to-day running of the group and its subsidiaries, undertaking annual compliance visits to all the overseas Louvre offices.

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Louvre Group Limited

Steve Bougourd

Head of Sales & Marketing



Joining Louvre Group in January 2012 in Guernsey, Steve oversees all business development and marketing initiatives across its international offices, with a specific focus on assisting development of the new Singapore office and the Asian market as a whole.

Steve has over 20 years experience in the fiduciary sector, starting on the shop floor as an administrator and rising through the ranks; managing administration and accounting teams; and for the last ten years, in sales and advisory roles. He has worked at senior management level at leading bank-owned trust companies and an independent Guernsey-based firm. His experience is extensive in facilitating complex structural arrangements for both private and institutional clients.

He holds the International Trust Management Diploma, with a distinction, and is a member of the Society of Trust and Estate Practitioners. He also holds the Investment Advice Certificate and is a member of Chartered Institute of Securities and Investment.

In his spare time, Steve enjoys spending time with his two daughters, keeping fit, playing football and going on mountaineering trips.

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Louvre Wealth Management Limited

Chris Woodward

Director



Chris has been a director of the UK operation for over a decade and has been responsible for running the UK office for 4 years. He spent his formative years with the Inland Revenue (HMRC) before expanding his tax knowledge in the energy business. He subsequently ran his own specialist tax planning firm, legally reducing individual and corporate tax liabilities. At the Louvre Group, Chris launched

Louvre Wealth Management Limited, which offers services to overseas clients of other Louvre Group offices, as well as developing new clients for the Group. He is also director of Louvre Trust Corporation (UK) Limited, is an associate of the Institute of Professional Willwriters and deals with probate matters on behalf of Louvre clients.

Chris is a keen cyclist, takes an active part in his local tennis club and plays cricket and football at a social level.

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Louvre Fiduciary (Hong Kong) Limited

Yumei Zhang BA (Hons) MSC PhD ACSI

Director



Yumei has been with Louvre Group since 2007. As the Hong Kong office's director, she is responsible for operational procedures to minimise and manage business risks, setting strategic goals and formulating business development initiatives. She specialises in fund and trust management, with particular emphasis on business development, regulatory and legal compliance matters. She is at

the forefront of Louvre Group's outreach in Asia, meeting potential clients in the first instance to provide preliminary structuring advice. Her work with fund managers, lawyers and tax experts helps structure investment vehicles for clients, be they offshore funds, companies or trusts.

Chinese by origin, she studied English Literature at Nanjing University before studying in Britain. Yumei has spent most of her adult life in Britain, gaining her Masters degree in Development Studies from the University of Bath, doctorate in Politics from the University of Strathclyde. Her career includes lecturing in universities, and then working as a senior analyst in the Investment Business Division of the Guernsey Financial Services Commission. She describes coming to Hong Kong to establish Louvre Group's office there as her career highlight. Her operation services clients from both the east and the west, with Hong Kong being the perfect place to utilise her linguistic, cultural and professional knowledge.

Yumei is an associate member of the Chartered Institute for Securities and Investment and an affiliate member of Society of Trust and Estate Practitioners.

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Rob Payne

Trust Manager



Rob is a trust professional with over 10 years experience in the offshore wealth management industry.

Having joined Louvre Trust (Guernsey) Limited as a junior in 2001, Rob has progressed through the ranks and was appointed Trust Manager and section head of a team of administrators in October 2010.

During 2008, Rob was given the opportunity to assist the Asia Pacific director in the establishment of our Hong Kong office. This came in the shape of a 5 month secondment from the Guernsey office. Having really enjoyed the experience, he had been aiming to secure a permanent back to the region. In February 2012 the chance for that move arrived and he now finds himself back in Hong Kong on a more permanent basis with a focus on marketing initiatives for the Asia Pacific region.

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Louvre Trust (Guernsey) Limited

Haidée Stephens FCIS TEP MCSI

Managing Director



Haidée joined Louvre in 1998 and has over 21 years experience in the fiduciary industry. She has a wealth of knowledge in the international trust sector and specialises in working with individuals, families and their advisers to provide a bespoke wealth management solution. Appointed as managing director in 2007, Haidée and her team are responsible for managing a wide range of multi-jurisdictional offshore structures for international clients and pride themselves on efficiently providing a personal, professional service. Haidée qualified as a member of the Institute of Chartered Secretaries and Administrators in 1994, becoming an associate member in 1997 and more recently elected as a fellow of the Institute in 2010. She is also a member of the Society of Trust and Estate Practitioners and the Chartered Institute for Securities and Investment as well as holding a certificate in advanced business language-French.

Haidée has a keen interest in swimming, competing personally at masters level, and holding her teaching qualifications which she uses to teach at the local swim school on a regular basis.

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Julian Lane

Fiduciary Director



Julian was educated at Elizabeth College and Oxford Brookes University and continued his studies in the accountancy profession with Ernst Whinney. Here he focused on a wide range of audit clients operating in the financial arena. He is a Fellow of the Institute of Chartered Accountants in England and Wales and a Chartered Member of the Chartered Institute of Securities and Investment. Following two years with a merchant bank, he spent 17 years with one of the largest independently owned fiduciary groups in Guernsey in a variety of roles. In 2005 he chose to widen his experience by joining a hedgefund manager specialising in the global equities markets and continued to develop his fund expertise, working in a variety of roles until 2011, when he joined Louvre Group.

Julian has a broad range of experience in fiduciary and fund work. He has considerable experience at board level in particular in a family office environment. On joining Louvre, he accepted board positions with both Louvre Trust (Guernsey) Limited and Louvre Fund Management Limited and has particular responsibility for Group fiduciary risk.

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James Watchorn

Associate Director



James joined the Louvre Group in 2005 as a senior trust officer with over 13 years of prior experience in the finance industry. Currently heading up an administration team, James' team is responsible for a number of Louvre's high net worth clients. The team specialise in both commercial and residential property owning structures, property development and incorporated cell structures. James also has keen interest in contentious trust issues and their resolution. James is company secretary of Louvre Trust (Guernsey) Limited as well as a director and company secretary of all the operating subsidiaries of Louvre Trust (Guernsey) Limited, and is responsible for maintaining the group's relationship with the Guernsey Registry.

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Jon Bachelet DipFSM TEP

Associate Trust Director



Jon has been a long-standing employee of Louvre and as such has gained 11 years of experience in the finance industry and has been promoted into differing roles within Louvre during this time. Jon was born and educated in Guernsey and has completed the Guernsey Certificate in Offshore Administration, Diploma in Financial Services Management and the Society of Trust and Estate Practitioners Diploma in International Trust Management during his time at Louvre. He is now a full member of the Society of Trust and Estate Practitioners.

Jon is an associate trust director of Louvre Trust (Guernsey) Limited and is also on the board of directors of a number of its subsidiary companies.

Jon currently oversees a team of administrators, trust officers and senior trust officers, and specialises in all aspects of trust and company matters.

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Colin Bridle MCSI TEP

Associate Marketing Director



Colin was appointed as associate marketing director for Louvre Trust (Guernsey) Limited in late 2010 and is responsible for business development within the Guernsey company and increasingly, across the group as a whole. Colin initially joined the company in 2003 and following promotions within the company, was appointed as trust manager in 2008, where he headed a team of trust officers and administrators.

Prior to joining Louvre, Colin gained invaluable experience with a leading international accountancy firm and an international private banking organisation.

At Louvre, Colin has been appointed as a director of several subsidiary companies of Louvre Trust (Guernsey) Limited and is a member of both the Chartered Institute of Securities and Investment and the Society of Trust and Estate Practitioners.

Colin has a keen interest in kayaking and fishing, along with motor sport and regularly competes in local hill climb and sprint events.

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Louvre Fund Management Limited

Charles Tracy MA (Hons) CANTAB

Non-Executive Chairman & Compliance Officer



Charles is one of the most experienced members of the Louvre Group. After graduating from Cambridge with a degree in Natural Sciences and Economics, he has spent over 40 years working in the international fund and private banking industry for a number of leading financial institutions. These have included Hambros Bank, Samuel Montagu & Co and N M Rothschild & Sons, working in London, New York, Kuala Lumpur, Hong Kong, Singapore and Guernsey.

At Louvre, Charles specialises in fund management as the non-executive chairman of Louvre Fund Management Limited, and he is also a non-executive director of Louvre Group Limited, Louvre Trust (Guernsey) Limited and Louvre Fiduciary (Hong Kong) Limited. He sees his role as developing Louvre as an international provider of quality wealth management solutions.

Charles plays an active role in Guernsey's finance industry and he is currently president of the Guernsey Tax Tribunal and chairman of the Guernsey Banking Deposit Compensation Scheme. He is also chairman of a UK-listed investment trust and non-executive director of other local companies. He is former chairman of the Association of Guernsey Banks and of the Guernsey International Business Association.

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Kevin Gilligan ACSI IFQ

Director



Kevin is responsible for the day-to-day operations of Louvre Fund Management Limited. He has 14 years experience within the Guernsey financial services industry. He started his career with an international insurance firm working within their investment management division before joining Louvre in 2002, where he has been instrumental in the development of its fund administration business.

Kevin specialises in the structuring and ongoing management of open and closed ended alternative investment funds. He currently sits on a number of investment management and fund company boards across a wide range of jurisdictions. His current client base includes private equity, venture capital, commodities, structured products, forestry and hedge funds.

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Louvre Trust (Suisse) Sàrl

Paul Broxup

Managing Director



Paul began his career in fiduciary work over 35 years ago with National Westminster Bank in Leicester and London. After 10 years he moved into the accountancy profession with Ernst & Whinney, in a fiduciary capacity but also transferred into the UK personal tax arena. 4 years after the merger of Ernst & Whinney into Ernst & Young he moved to a smaller practice, Hacker Young in London, where he was involved in international tax planning structures before leaving to set up Louvre Trust Corporation (UK) Ltd. Paul since transferred to Louvre's Geneva office to take over the running of that business.

At Louvre, Paul specialises in trust and company administration as managing director and his role is to expand both its client base as well as the range of services that can be provided from Switzerland.

Paul qualified with the Institute of Bankers (UK) and later became a member of the Society of Trust and Estate Practitioners.

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Tim Charman BSc TEP

Associate Director



Tim has worked in the wealth management industry for over 20 years.

Having attained a degree in business from Bath University, Tim started his career as a fund accountant in 1987 with Morgan Grenfell in Jersey.

For 10 years held various positions in Paris, Luxembourg and the UK with leading asset management companies such as Warburgs and Barings, and for 7 years led a team of 60 as head of HSBC Fund Administration (Jersey) Ltd and director of a number of large retail funds.

Tim has recently gained a distinction in the STEP diploma in International Trust Management, and is currently developing the fund and fiduciary capabilities of Louvre Trust (Suisse) Sarl in Geneva.

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Louvre Trust (Suisse) Sàrl

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Louvre Middle East JLT

Krista Trapp

Operations Manager



Educated in Guernsey, Krista has over 15 years experience in the fiduciary industry.

She studied for the Guernsey Trust and Company Certificate in the 90's and qualified as member of the Institute of Chartered Secretaries and Administrators in 2011. She has worked for a number of international banks including Royal Bank of Canada (Channel Islands) and Ansbacher CI.

Krista relocated to Dubai in 2006 and initially worked as an associate wealth planner for HSBC Private Bank ME Limited and subsequently joined the Louvre Group in 2011. Heading up the Dubai operation, Krista is the company secretary for Louvre Middle East JLT and is also responsible for overseeing the administration team, together with compliance matters and is currently studying for the International Compliance Diploma.

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Louvre Middle East JLT

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Louvre Fiduciary Services (Liechtenstein) Limited

Louvre Advisory Services Pte. Ltd. (Singapore)

Karl-Heinz Hemmerle

Director



With over 30 years as a trust and foundation officer, Karl-Heinz is an accomplished and respected professional in his field.

He completed his clerkship in a prominent trust company in the Principality of Liechtenstein in 1980. After gaining valuable experience in the banking industry in both Liechtenstein and Switzerland, he joined the accounting department of two

Liechtenstein trust companies. Thereafter he headed the accounting function of a trust department in one of the largest trust firms in the country, when he gained the certificate for Swiss Accounting. He successfully completed his education as a Swiss certified accountant and controller and gained his license as a trustee in the Principality of Liechtenstein. Since January 2000, he has been director and owner of CorPa Treuhand AG, located in Vaduz. Karl-Heinz joined Louvre Group in 2011 and has been appointed Director of the Liechtenstein operation.

In 2012, Karl-Heinz was also instrumental in the establishment of Louvre's Singapore office, Louvre Advisory Services Pte. Ltd and travels regularly to Asia in order to support the local office and its network of intermediary contacts and clients.

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Regulatory information

The main operating businesses within the Louvre Group are regulated, authorised or licensed, as appropriate, in each jurisdiction. For further information, please contact the required jurisdictional office, details of which are available on our website www.louvregroup.com.



LOUVRE GROUP